

## Therapist I

Department: Clinical Services

Status: Nonexempt / Part Time / Non-essential

Reports to: Clinical Services Supervisor

Hourly Range: \$22.23-26.00

Supervisory Responsibilities: None

Position Information: This position provides therapeutic counseling and court support for child victims of sexual abuse through a variety of trauma-informed.

### Essential Functions

- Provides evidence-based, trauma-informed counseling/therapy service to child sexual abuse victims.
- Provides educational and support services to non-offending caregivers, as necessary.
- Assists in the implementation and planning of at least one support group series for children and/or non-offending caregivers each year.
- Maintains knowledge of therapeutic techniques and practices.
- Accompanies child victims to court for the purpose of providing emotional support, including accompanying the child to court orientation sessions conducted by Victim Witness and providing further support and education regarding the court process during counseling sessions, as necessary.
- Provides follow up contacts with caregivers at 30 day, 6 month, and 12 month intervals to provide additional support, referrals if required, respond to questions, and attempt to assure that a child has not been re-victimized.
- Maintains in a timely and accurate fashion all records as required by the needs of the position and the funding source: client data, case notes, and all National Children's Alliance and Victims of Crime Act required data.
- Actively participates in weekly supervision with Clinical Services Supervisor and regular clinical team meetings.
- Supports Client Services teams as needed for crisis screenings or clinical consultation.

### Educational Requirements and Qualifications

To perform this job successfully, an individual must be able to perform each essential duty. The requirements listed below are representative of the knowledge, skill, and/or ability required.

- Master's degree in social work, counseling, psychology, or related field.
- Limited licensure from the State of Michigan in respective discipline.
- Familiarity with evidence-based trauma support for children (TF-CBT, EMDR, etc.).
- Understanding of dynamics of sexual abuse, trauma exposure, and trauma responses and therapeutic techniques to address those issues.
- Understanding of child development and demonstrated ability to adapt approach and environment to meet the unique needs of counseling client.
- Ability to relate to children and adults of all ages, races, ethnicities, and socio-economic backgrounds; professionals across multiple disciplines; and individuals in crisis situations.
- Flexibility to assist team members as client needs arise.
- Basic computer knowledge for purpose of documentation.

Preferred Experience:

- Bi-lingual fluency in English and Spanish.

### Additional Competencies

To perform this job successfully, an individual should demonstrate experience in and commitment to the following competencies, in addition to normal job responsibilities related to these competencies:

*Advocacy and Public Policy* - Recognize issues surrounding child sexual abuse and how awareness and prevention efforts enhance community understanding; encourage children and adults to report abuse.

