

Clinical Services Supervisor

Supervisory Responsibilities: Therapists and Master's-level interns

Essential Functions

Leadership: Meets regularly with therapists to provide supervision and is active participant in regular Team Case, Client Services, and Leadership team meetings. Also responsible for completing annual employee evaluations, with quarterly check-ins as needed.

Master's Level interns: Reviews learning contracts and assists in the development of skills as delineated in the learning contract. Also responsible for evaluations of the Master's-level interns and meeting periodically with Field Liaison to evaluate student learning progress.

Therapy and Support Groups: Provides evidence-based, trauma-informed counseling/therapy service to child sexual abuse victims (caseload of 10-12 active clients); provides educational and support services to non-offending caregivers, as necessary; assists in the implementation and planning of support groups for children and/or non-offending caregivers; maintains knowledge of therapeutic techniques and practices; insures timely and accurate documentation as required by the needs of the position and funding source, and provides follow-up contact with caregivers at 3 month, 6 month, and 12 month intervals to provide additional support as needed.

Court Support: Accompanies child victims to court for the purpose of providing emotional support, including accompanying the child to court orientation sessions conducted by Victim Witness and providing further support and education regarding the court process during counseling sessions, as necessary.

Clinical Consultation: Facilitates a bi-weekly Counseling Consultation meeting for therapists and Master's level interns to provide case consultation and to insure that all therapy staff maintain a high level of ethical and professional standards. Meetings are also used to identify and provide training and education needs, in addition to highlighting program development and treatment expansion.

Program Development: Responsible for staying current on trends and research relative to the field of trauma, child development, and professional counseling. Also responsible for utilizing this information to create and execute programmatic development goals and growth of direct counseling services provided to clients.

Education and Training: Provides clinical expertise and access to training for therapeutic staff, in addition to core CAC staff, on-site partners, and the community as needed.

Educational Requirements and Qualifications

To perform this job successfully, an individual must be able to perform each essential duty. The requirements listed below are representative of the knowledge, skill, and/or ability required.

- Master's degree in social work, counseling, psychology, or related field.
- Full licensure from the State of Michigan in respective discipline.
- Full certification in evidence-based trauma support for children, such as TF-CBT. Minimum two years' experience working with children from a variety of backgrounds providing evidence-based trauma-informed counseling.
- Understanding of dynamics of sexual abuse, trauma exposure, and trauma responses and therapeutic techniques to address those issues.
- Understanding of child development and demonstrated ability to adapt approach and environment to meet the unique needs of counseling client.
- Ability to relate to children and adults of all ages, races, ethnicities, and socio-economic backgrounds; professionals across multiple disciplines; and individuals in crisis situations.
- Basic computer knowledge for purpose of documentation.

Preferred Qualifications:

- Bi-lingual fluency in Spanish and English