Clinical Supervisor

Organization Summary

Children's Advocacy Center of Kent County works to assess and support child victims of suspected sexual assault and educate the community to prevent those assaults. Since 1993, the Center has been the primary provider of all services needed to investigate, help children heal from, and prevent child sexual abuse in Kent County. Through a multidisciplinary-team approach, our core staff works with on- and offsite mental health, children's protective services, law enforcement, and medical examiners partners. Our core staff is committed to our clients and our team, ensuring this trauma-rich environment is also a place of hope, selfcare, and collaboration. We seek candidates who reflect the rich diversity of Kent County and join us in our commitment to our clients and our team.

Position Summary

This position provides therapeutic counseling and court support for child victims of sexual abuse through a variety of trauma-informed modalities AND supervises CAC therapists and master's-level interns, including by providing clinical support for all therapists. This exempt position is full time, 40 hours per week, generally between the hours of 8:30 a.m. and 5:00 p.m., with regular evenings required. Work must be completed onsite and in person.

- Meets regularly with CAC therapists and master's-level interns to provide professional and clinical supervision
- Facilitates regular counseling consultation meetings and is active part in regular team meetings, whether clinical, multidisciplinary team, leadership, or general staff
- Provides evidence-based, trauma-informed counseling/therapy services for 10-12 weekly child sexual abuse victims, assists in planning and implementing support groups, and maintains accurate records for sessions
- Accompanies child victims to court to provide emotional support for clients throughout court process
- Participates in program development and provides clinical expertise and access to ongoing training for self and staff
- Ability to sit for long periods of time in a typical office environment and move around according to therapeutic needs of clients; light lifting of up to 25 pounds; occasional driving for Center business
- Trauma-rich environment with clients in crisis situations
- Salary range \$54,385-69,780; medical, retirement, and life insurance; generous paid sick/vacation time

Required Skills

- Master's degree in social work, counseling, psychology, or related field with full licensure from the State of Michigan in respective discipline
- Full certification in evidence-based trauma support for children, such as TF-CBT
- Minimum two years' experience providing evidence-based, trauma-informed counseling with children across ages, races, ethnicities, and socio-economic backgrounds and individuals in crisis situations
- Understanding of child development, especially as related to child sexual abuse and trauma, and therapeutic techniques to address trauma response
- Ability to work in a high-stress, trauma-rich environment
- Basic computer knowledge for purposes of documentation
- Satisfactory completion of all required background screenings and clearances

Preferred Skills

- Bilingual, English Spanish fluency
- Candidates reflecting the rich diversity of our clients are encouraged to apply

Application Process

- No phone calls please
- Send cover letter and resume to Rebekah McDowell by email (rmcdowell@cac-kent.org) or USPS (Children's Advocacy Center of Kent County * 2855 Michigan St. NE Grand Rapids MI 49506)
- Interviews begin on or around August 10, 2022

