Therapist

Organization Summary

Children's Advocacy Center of Kent County works to assess and support child victims of suspected sexual assault and educate the community to prevent those assaults. Since 1993, the Center has been the primary provider of all services needed to investigate, help children heal from, and prevent child sexual abuse in Kent County. Through a multidisciplinary-team approach, our core staff works with on- and offsite mental health, children's protective services, law enforcement, and medical examiners partners. Our core staff is committed to our clients and our team, ensuring this trauma-rich environment is also a place of hope, selfcare, and collaboration. We seek candidates who reflect the rich diversity of Kent County and join us in our commitment to our clients and our team.

Position Summary

This position conducts evidentiary interviews for alleged child sexual abuse victims at the request of Law Enforcement and/or Children's Protective Services. This exempt position is full time, 40 hours per week, generally between the hours of 8:30 a.m. and 5:00 p.m., with regular evenings required. Work must be completed onsite and in person.

- Provides evidence-based, trauma-informed counseling/therapy service to child sexual abuse victims.
- Provides educational and support services to non-offending caregivers, as necessary.
- Assists in the implementation and planning of support groups for children and/or non-offending caregivers.
- Maintains knowledge of therapeutic techniques and practices.
- Accompanies child victims to court orientation sessions and provides further court support as needed.
- Provides follow up contacts with caregivers to provide additional support.
- Maintains all records as required by the needs of the position and the funding source.
- Ability to sit for long periods of time in a typical office environment; light lifting of up to 25 pounds; occasional driving for Center business
- Trauma-rich environment with clients in crisis situations
- Salary range \$43,600-61,500; medical, retirement, and life insurance; generous paid sick/vacation time

Required Skills

- Master's degree in social work, counseling, psychology, or related field.
- Limited licensure from the State of Michigan in respective discipline
- Training in evidence-based trauma support for children, such as TF-CBT
- Understanding of dynamics of sexual abuse, trauma exposure, and trauma responses and therapeutic techniques to address those issues
- Understanding of child development and demonstrated ability to adapt approach and environment to meet the unique needs of counseling client
- Ability to relate to children and adults of all ages, races, ethnicities, and socio-economic backgrounds; professionals across multiple disciplines; and individuals in crisis situations
- Basic computer knowledge for purpose of documentation
- Satisfactory completion of all required background screenings and clearances

Preferred Skills

- Full licensure from the State of Michigan in respective discipline and full certification in evidence-based trauma support
- Prior experience working with children in a trauma-focused or clinical setting
- Candidates reflecting the rich diversity of our clients are encouraged to apply
- Bilingual, English and Spanish fluency

Application Process

- No phone calls please
- Send cover letter and resume to Rebekah McDowell by email (rmcdowell@cac-kent.org) or USPS (Children's Advocacy Center of Kent County * 2855 Michigan St. NE Grand Rapids MI 49506)
- Position open until filled with the right candidate

